

EMPLOYMENT COMMITTEESUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Max Compulsory Redundancies	Comments
Children and Young People's Service - The Local Safeguarding Children Board and Safeguarding Adults Board Business Offices	23/05/2011	Final Action Plan issued to all employees on 12/07/11 and redundancy notices issued.	One employee is appealing their redundancy - member appeal panel being arranged by Committee Services.	7 redundancies	
Children and Young People's Service - Leicestershire Music Service	06/01/2012	Consultation commenced 09/01/2012 with employees and stakeholders. Due to finish 17/02/2012.	Final action plan to be issued in March, following which selection process will begin.	28.2 FTE redundancies	
Children and Young People's Service - Children's Centre Review	12/01/2012	Consultation commenced 11/01/2012. Review has subsequently been put on hold pending further discussions / considerations as a result of feedback received during consultation.		0 redundancies	
Children and Young People's Service - Ethnic Minority and Traveller Achievement Service		Consultation commenced 12/01/2012.	Voluntary redundancy requests to be submitted by 10/04/2012.	20.79 FTE redundancies	

Children and Young People's Service - Parent Partnership Service	23/01/2012	Consultation due to finish 21/02/2012.	Job preference forms to be submitted by 29/02/2012.	Potentially 3 redundancies	
Children and Young People's Service - SEN Assessment Service	23/01/2012	Consultation commenced 23/01/2012	All employees due to be confirmed into comparable posts	0 redundancies	
Adults and Communities - Adult Learning Service (Terms and Conditions Change)	29/06/2011	Consultation finished but negotiations still taking place with union about local agreement.		0 redundancies	
Adults and Communities - Reduction in Library Opening Hours	30/08/2011	Selection process completed. Vacant hours being offered to existing employees.		0 redundancies	
Adults and Communities - Brooklands Day Service	21/10/2011	One employee appointed to Organiser role and the other to Care Assistant role (with compensation paid for reduction in hours).	Employees to take up new posts with effect from 01/04/2012.	0 redundancies	
Adults and Communities - Communities and Wellbeing	15/11/2011	Consultation completed for phases one and two. Recruitment timetable now set.	New structure to be implemented 01/06/2012.	To be confirmed	
Adults and Communities - Adult Learning Service (Learning in the Community Workers)	24/11/2011	Consultation completed and redundancy notice letters issued.		4 redundancies	

Chief Executives - Legal Services (Property and Environment) Review		Two employees slotted into new posts and three voluntary redundancies agreed.	New structure effective from 01/04/2012.	3 redundancies	
Corporate Resources - Property Services (Development Unit)		Consultation ended 19/10/11. One voluntary redundancy agreed and one employee appointed to post on temporary basis.	Further interviews to be undertaken for management position.	1 redundancy	
Corporate Resources - Property Services		Consultation commenced on 23/09/2011 re TUPE transfer of three cleaning staff to Amey. Due diligence information provided.	Awaiting confirmation from Amey regarding pension scheme arrangements.	0 redundancies	
Corporate Resources - Human Resources		Four voluntary redundancies agreed (one not effective until December 2012). Remaining employees appointed to posts.	Recruitment to take place to vacant posts.	5 redundancies	
Corporate Resources - East Midlands Shared Service		Consultation has ended. Preference forms now being considered.	Selection process will follow.	To be confirmed	
Corporate Resources - Learning and Development	30/11/2011	Consultation closed 24/01/2012. Savings achieved through reduction of hours by five employees.	Compensation payments being calculated and letters issued.	0 redundancies	
Environment and Transport - Highways Management Group Relocation	01/06/2011	One request received for voluntary redundancy to be considered as part of the E&T phase 2 action plan. Letters informing staff of the change in location have been sent.	Relocation of staff on hold pending specific arrangements to support move.	To be confirmed	
Environment and Transport - Admin and Technical	28/09/2011	Final action plan issued and implementation now underway.		0 redundancies	

Environment and Transport - Leicestershire Highways Operations	13/10/2011	Final action plan issued and implementation now underway.		0 redundancies	
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